



Equal Opportunities

The Paradise Zone Youth Centre is open to all young people aged 5 to 25 regardless of;

- Gender
- Race
- Religion
- Ability
- Culture
- Sexual orientation
- Language
- Or any other quality, attribute or characteristic which may be seen as 'difference'.

The centre is run to meet the needs of young people whatever they are with the recognition that 'one size' does not fit all and as such, regard all young people as equal but having different needs.

The centre is a community based project run by the community for the community and as such, hopes to identify appropriate ways to meet community needs.

The centre tries to provide opportunities for experience that may not otherwise be available to young people of the local area because of such barriers to access, as a lack of financial resources.

The Paradise Zone Youth Centre endeavours to ensure that all young people have equal opportunity to access the centre, its equipment and activities and to provide a template for tolerance and anti-discriminatory behaviour not only in the centre but for wider society.

Behaviour that infringes on another's equality of opportunity is dealt with according to the Framework and Guidelines.

**The centre is run in line with the Equal Opportunities Policy of the Salvation Army
(see Appendix 1 of Employee Handbook)*